

U.S. Army Garrison Town Hall Meetings



28, 29, and 30 January 2002

AGENDA

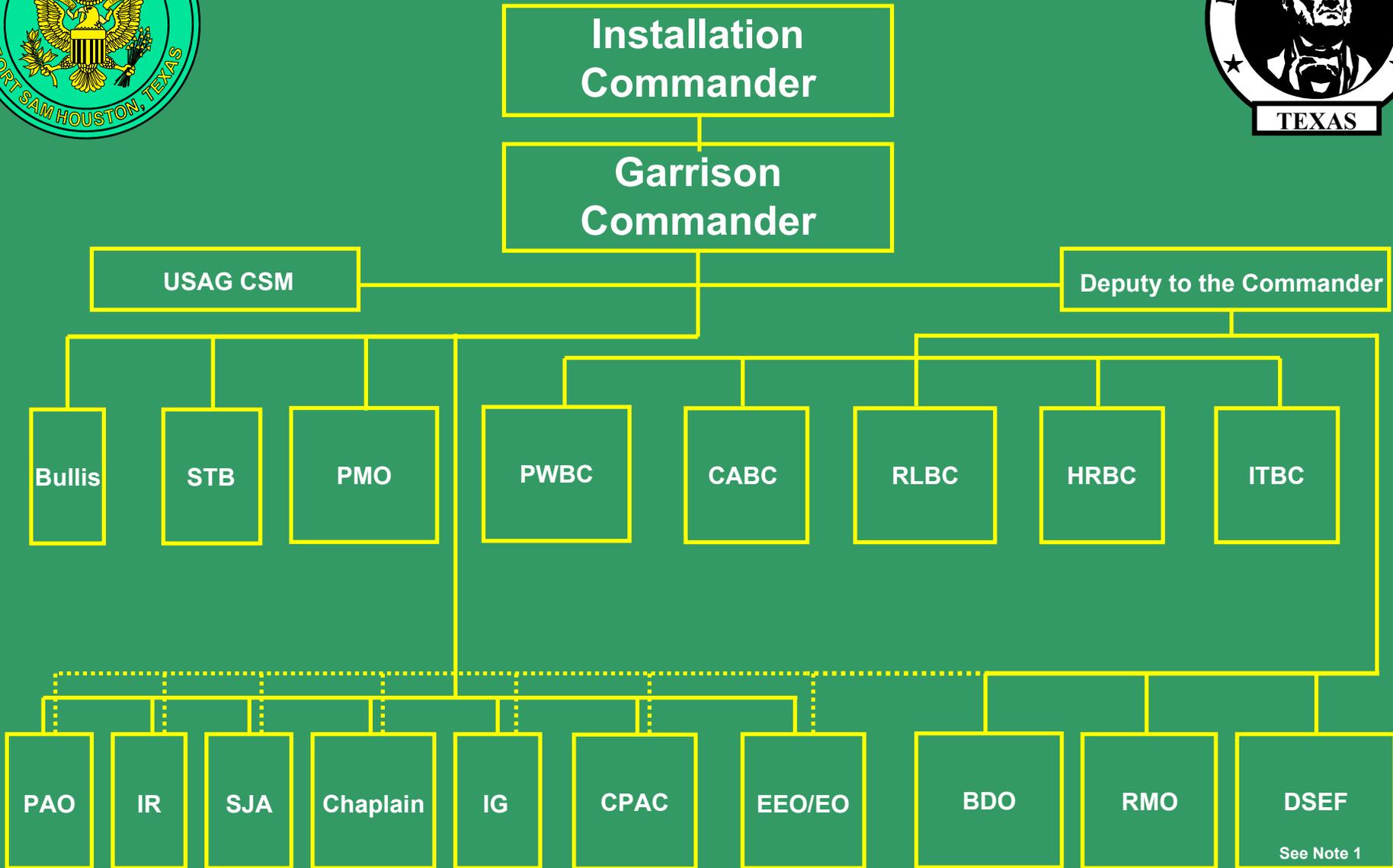
- **Welcome & Topics of Interest**
COL Douglas A. Biggerstaff, Garrison Commander
- **A-76 Study Update**
Kathleen Curd, Deputy to the Commander
- **Introduction of PACE**
- **Civilian Personnel Advisory Center and
Civilian Personnel Operations Center Update**
Randy Gibson, CPAC Director
- **Questions And Discussion**

Commander's Topics

- **Organizational Changes**
- **Key Personnel Issues**
- **Centralized Installation Management (CIM)**
- **Tax Assistance Center**
- **U.S. Army South (USARSO)**
- **Force Protection/Access Control Points**
- **Upcoming/Ongoing Construction**



U.S. Army Garrison – Jan 02



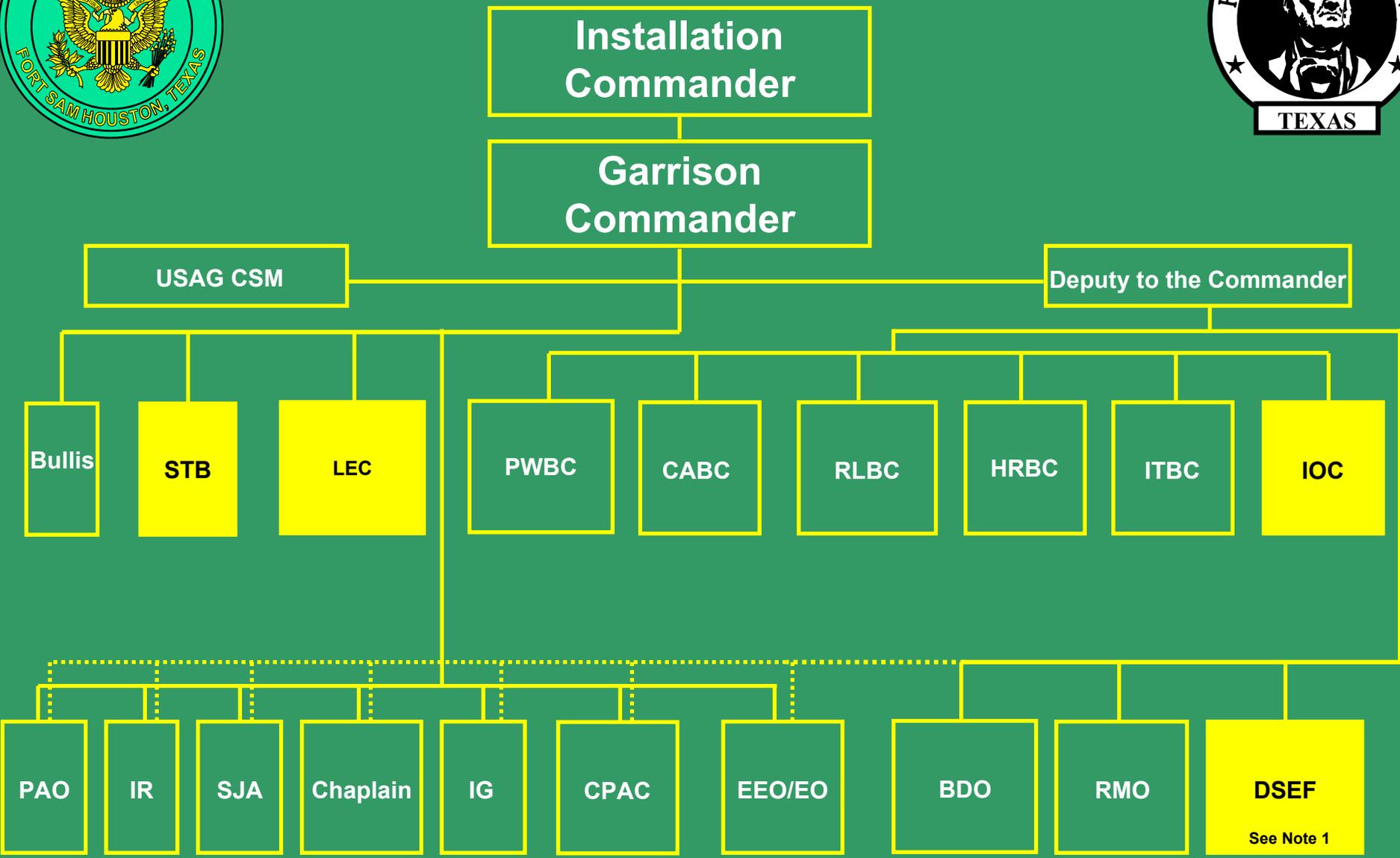
..... Managerial Oversight

———— Rating Scheme

Note 1 - Chief Safety has Direct Access to GC



U.S. Army Garrison – Jun 02



..... Managerial Oversight

———— Rating Scheme

Note 1 - Chief Safety has Direct Access to GC

Personnel

- **Base Operations Manager new title “Deputy to the Commander”**
- **New USAG Command Sergeant Major CSM Johnny C. Gray**
- **Mr. Edward Miller, Director of RLBC to Retire in April 02**
- **Mr. James Evetts awarded the “White Plume” award**
- **2 Reserve/National Guard Companies**

Force Protection Personnel



Military Policeman checking identification
(Harry Wurzbach & Dickman)

443d MP Company
2/142d Infantry Company

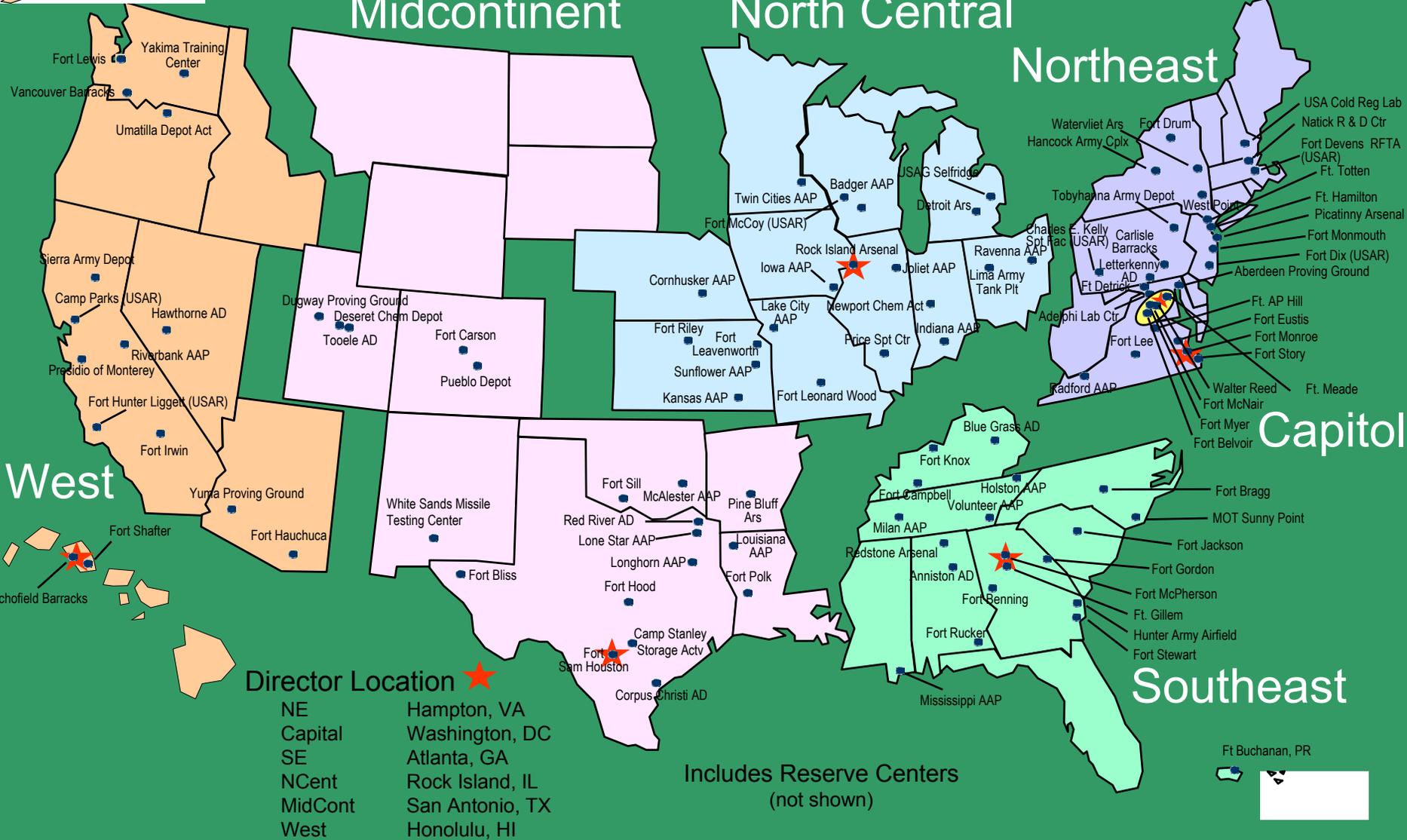
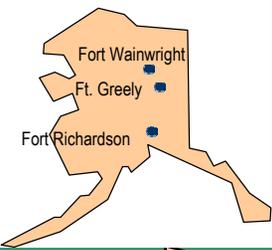


Augmentee Force checking identification
(Harry Wurzbach & Dickman)

Centralized Installation Management (CIM)

- **Stand Up Regions by 1 Oct 02**
- **Status of USAG Fort Sam Houston
(MEDCOM/DA)**

Proposed Army Installation Management Regions



- Director Location** ★
- NE Hampton, VA
 - Capitol Washington, DC
 - SE Atlanta, GA
 - NCent Rock Island, IL
 - MidCont San Antonio, TX
 - West Honolulu, HI

Includes Reserve Centers (not shown)



News

● Tax Assistance Center (Bldg 258) opens on 29 Jan 02

For More Information Call 295-1040 or access the Tax Center Web Site at www.cs.amedd.army.mil/tax/index.html

- ➔ Hours of Operation:
 - Monday – Friday 0900-1800
 - Saturday 1000-1800
 - Sunday 1200-1700

- ➔ Available to Active Duty Personnel, Retirees and eligible family members, Members of the Reserve and National Guard currently on Active Duty orders in excess of 29 days

➔ Satellite Locations:

- ↖ Center Brigade (Open Monday & Thursday)
- ↖ BAMC (Open Tuesday & Friday)

● Fort Sam Houston in consideration for relocation of U.S. Army South (USARSO)

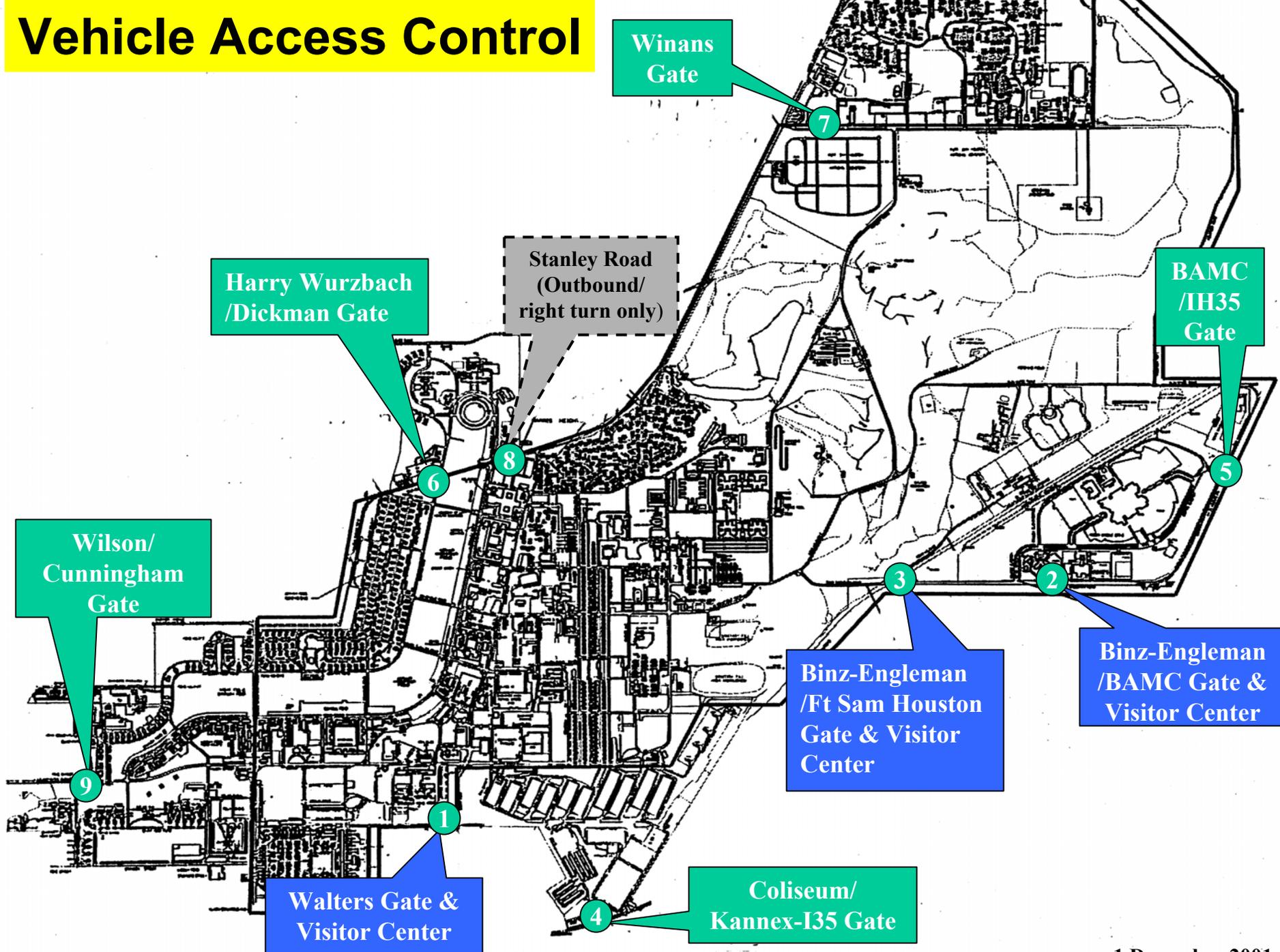
Force Protection Conditions (FP CONs)

Formerly THREATCONs

Normal, Alpha, Bravo, Charlie, Delta



Vehicle Access Control



ACP Construction Schedule

- Phase 1
 - Wilson 31 Jan 02 (90 days)
 - Coliseum 04 Mar 02 (TBD)
- Phase 2
 - Walters 08 Feb 02 (design begins)
 - Binz-Engleman
 - BAMC/Binz-Engleman
 - BAMC/IH 35
- Phase 3
 - Dickman North/South 15 Mar 02 (design begins)
 - Winans

Construction Projects



**Aquatic Center
Water Slides**



Construction Projects



Theater 1



Start
May
2002



Construction Projects



**Future
Home of ITBC
And Proposed
CIM**

Buildings 2000 and 2001



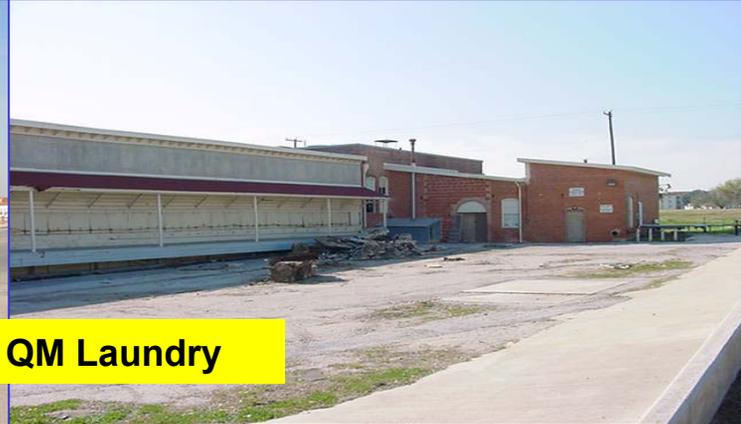
Construction Projects



Demolition Projects



B330 Old QM Laundry



3800/1400 Area Tin Classrooms



Projects underway. Remaining 1400 area tins dependent on equipping of new 91W classroom facilities in B1374 and B1375

Pavement Projects



Williams Road



Quadrangle Parking Lot



Binz-Engleman Gate



Equipment Park 147th

Projects Underway

Major Building Repairs



Gift Post Chapel



**B615 Basement
Drainage**

Projects on schedule. No major delays at this time.

A76 UPDATE

WHERE WE HAVE BEEN?

THREE MAJOR TRACKS OF ACTIVITY



**Managing
BASOPS
Solicitation**



**Preparing & Certifying
Government BASOPS
Bid (MEO)**



**Developing
Museum and
VI PRDs**

WHERE WE'VE BEEN SINCE LAST TOWN HALL

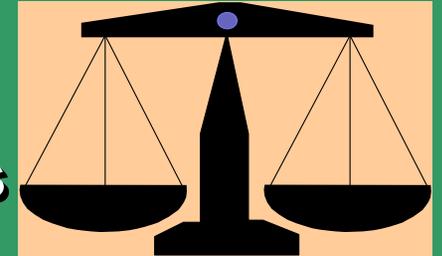
- **Base Operations Government Bid Completed, Sealed and Delivered**
- **Base Operations Study Solicitation Closed 5 October**
- **Bid Evaluation In-Process for Base Operations Study**
- **Museum and VI PRDs Development Completed**

PREPARING & CERTIFYING MUSEUM & VI GOVERNMENT BIDS (MEOs)

- **Museum & VI Solicitations Open**
- **MEO-Management Studies Development**
- **Position Descriptions**
- **In-house Cost Estimates Prepared
(Government Bids)**
- **Independent Reviews of MEOs**

AND THEN WHAT HAPPENS?

MAR 02	Museum & VI Government Bids Completed and Sealed
MAR 02	Museum & VI Solicitations Close
MAR 02	Continuing Government Activity (CGA) Finalized
NLT JUL 02	Initial Award Decisions
JUL 02-MAR 03	Appeal/Protest Windows
MAY 03	Final Award Decisions
MAY 03-AUG 03	Transition Period
AUG 03-OCT 03	MEOs or Private Contracts Start



POSITIVE ACTION FOR CIVILIAN EMPLOYEES

(PACE)



PURPOSE

The purpose of the Positive Actions For Civilian Employees Team (PACE) is to provide a means of giving every employee all the information and appropriate training possible during the transition period from time of the Initial Decisions until the Implementation of either the Most Efficient Organizations'(MEOs) and/or contractors' performance.



PACE TEAM REPRESENTATIVES

A-76 Operations Center

Alcohol and Drug Abuse Prevention and Control Program

Army Career Education System

Chaplain

Civilian Personnel Advisory Center (CPAC)

Consumer Affairs and Financial Assistance Program

Equal Employment Opportunity Office

Family Advocacy Office

Staff Judge Advocate Office

- **Every Garrison Employee will be trained on the information available in the PACE Team Brochure**
- **Training will take place in groups of 25-30 in a location to be determined**
- **Overview Training Before Initial Decision**
- **Subject Specific Training After Initial Decision**

PACE TEAM SURVEY QUESTIONNAIRE

ATTACHED IS A LIST OF COURSES CURRENTLY BEING CONSIDERED FOR OFFERING TO THE USAG CIVILIAN WORKFORCE. IF YOU WISH OTHER SUBJECTS TO BE CONSIDERED AND POSSIBLY OFFERED PLEASE LIST THEM:

_____ IF YOU HAVE ANY ADDITIONAL QUESTIONS/COMMENTS PLEASE LIST THEM HERE:

_____ DROP THIS REQUEST IN THE QUESTION BOX OR SEND TO THE A-76 OPERATIONS CENTER STOP 76 ATTN:PACE TEAM.

SEMINARS

- ✓ **STRESS MANAGEMENT**
- ✓ **FINANCIAL MANAGEMENT**
- ✓ **RESUME WRITING**
- ✓ **EMPLOYMENT APPLICATIONS**
- ✓ **JOB SEARCH**
- ✓ **CHOOSING A NEW CAREER/COPING WITH CHANGE**
- ✓ **INTERVIEWING SKILLS**
- ✓ **LABOR MARKET**

**Civilian Personnel
Advisory Center
(CPAC)**

**Randy Gibson
221-1425**

Servicing Civilian Personnel Operations Center (CPOC)

From:

Southwest CPOC, Fort Riley

To:

North Central CPOC, Rock Island

**Army Benefits Center (ABC) still at
Fort Riley**

**Civilian Personnel Operations
Center
(CPOC)
Rock Island, Illinois**

Fort Sam Houston Team

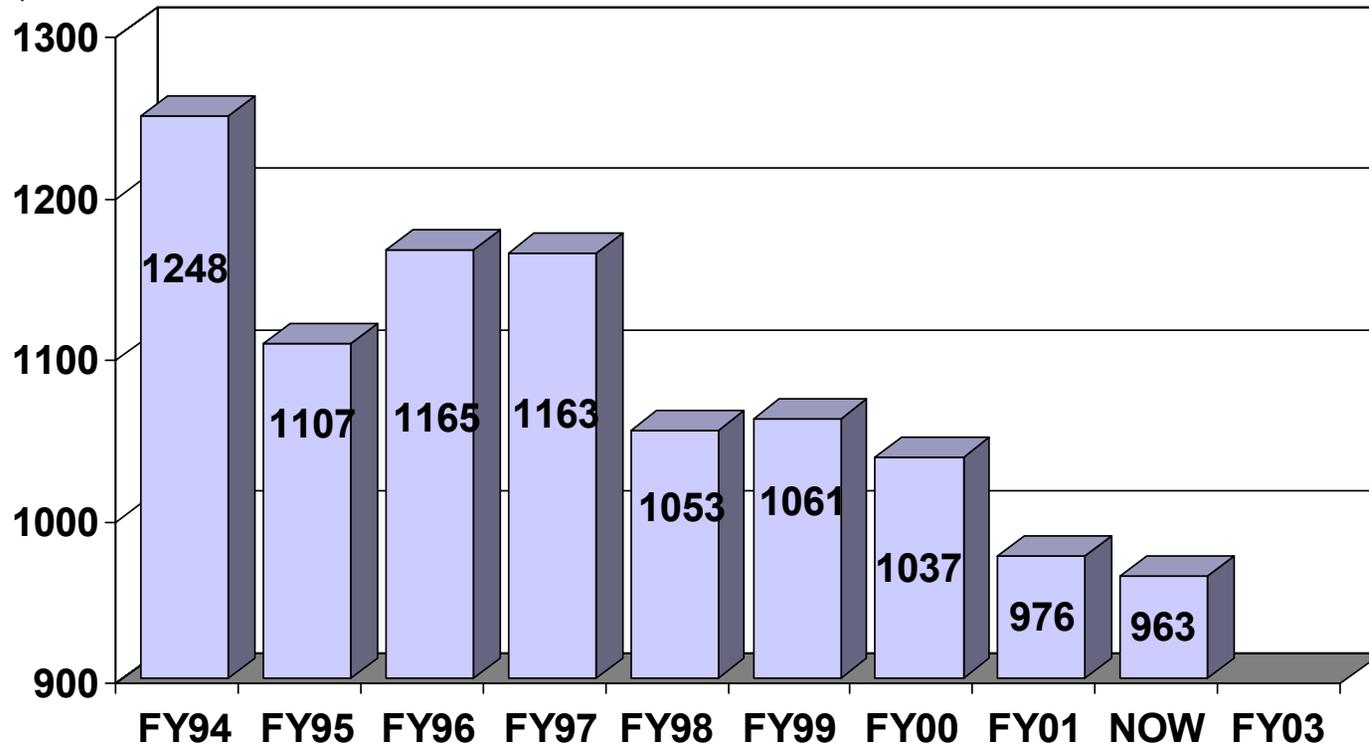
Nancy Lane

North Central CPOC Rock Island, Illinois

- **Maintain Official Personnel Folders**
- **Position Classification Authority and Advice**
- **Job Opportunity Announcements and Referral Lists**
- **Automated RIF System**

Where We're Going

Appropriated
Fund
Permanent



U.S. Army Garrison End Strength

Continue to Downsize to:

**Implement the
Most Efficient Organization (MEO)**

Or

Convert to Contractor

And:

Meet the Mission in the Interim

Downsizing Tools

Managing the Workforce

Attrition

Hiring Limitations

Hiring Temps/Terms

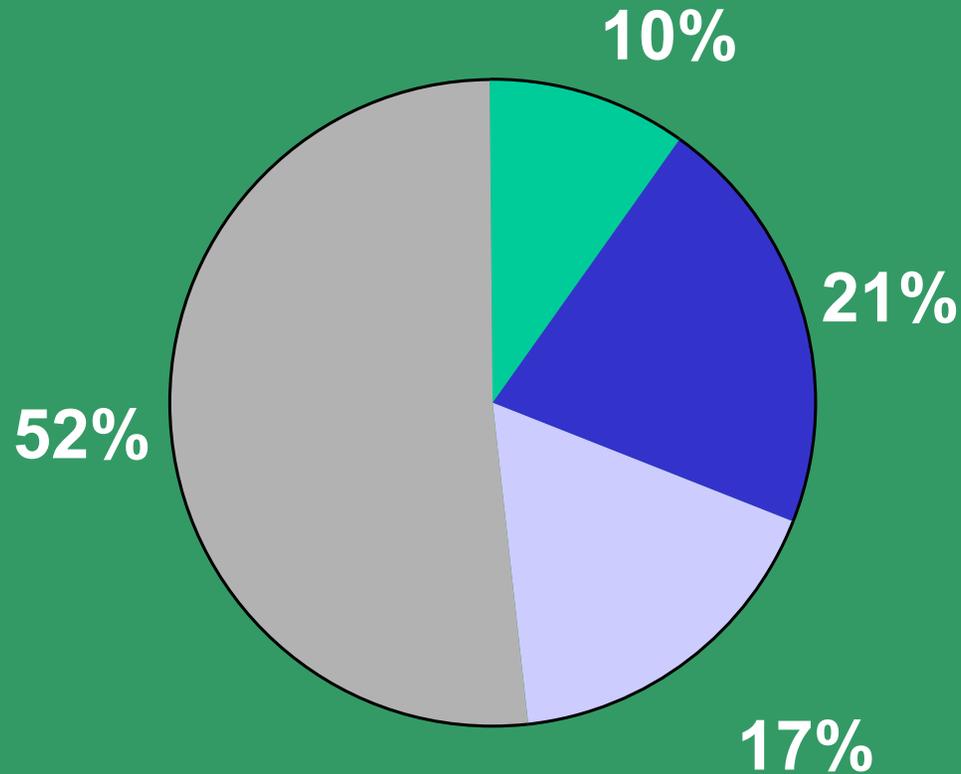
Cross Leveling

After Initial Decision - Encourage Voluntary Separations

VERA

VSIP

Retirement Eligibility



■ 55 & 30 ■ 50 & 20 ■ 25 & any ■ Other

Last Resort:Reduction-in-Force (RIF)

**Release Temps and Terms
Offer Vacancies
Bump and Retreat**

**Reassignment
Change to Lower Grade / DSR
Separation / DSR**

**Priority Placement Program (Stopper
List)**

**Other DoD Activities
RPL
Expanded VSIP
OPM's Interagency Program**

Civilian Personnel Advisory Center (CPAC)

Civilian Personnel Operations Center (CPOC)

Jan 2002



221-2439

A-76 HOTLINE

<http://www.cs.amedd.army.mil/a76fsh>